



SA CONSULTANTS CONSORTIUM

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Our vision statement

To be the leading professional solutions firm,
providing superior intellectual services.

Our mission statement

Service without compromise. Intelligently leading from within.
Creating a culture of empowerment, honesty, integrity, and transparency.



A message from our CEO

SACC's core competencies and skills sets focus around implementing optimum enterprise wide solutions for the recruitment, selection, screening and placement of personnel in key areas of the enterprise. We are dedicated to our mission to become a prominent role-player in the South African IT, Engineering and Financial Environment. In order to work towards achieving this mission, we believe in building a corporate environment that supports, sustains and rewards excellence and high ethical standards. The corporate environment that we aim to build, develop and nurture combined with our dedication and perseverance will ultimately assist us to achieve our goals. To facilitate a culture among all employees we focus on our four values that drive our business: Integrity, Passion, Continuous Improvement and Quality Service.

With the highest standards and best people, we expect to build a company that is recognized for its quality services and professionalism by our customers. Furthermore, we broadened our horizons to encompass the complete and comprehensive business solution to facilitate the abovementioned. Although the competition in the market is expected to become increasingly intensive, we will devote ourselves to our values and goals, taking on a challenging spirit to take us one step ahead of our competitors in our pursuit of growth and expansion.

While our foundation remains unyielding, our strategies take the changes in technology and the changing needs of our markets into consideration. This is done by continuously re-evaluating, adjusting and improving all our services to best serve our customers.

Best regards,
Stephan Dauth, CEO



Introduction

We thank you for the opportunity of introducing our company to you. We trust that this will be the start of a long and mutually beneficial relationship. SACC offers a comprehensive business solution, tailor-made to compliment your business.

With a professional, methodical approach we can grow your business into the coming age, while at the same time, streamlining every internal and external process needed for a successful business. Through formal business education, coupled with years of extensive experience in the corporate market, we have established ourselves in various fields such as IT, Networking and Telecommunications, HR and Financial services.

We are geared to become the leading business consultancy inside and outside of South Africa, and we want to make your success our priority.

Our history

S.A. Consultants Consortium (SACC) was founded in June 1996 by two consultants who perceived a need for a Consulting and Labour Brokerage Firm, which would address the explicit needs of consultants as well as taking the needs and requirements of organizations and businesses requiring contract and permanent placements into consideration.

To make sure that we fulfilled all the needs of our clients and their employees, SACC expanded to include financial solutions and entered into the IT and Telecommunications industry with great success

Today SACC is a well established, widely known and respected company that covers the full spectrum of business consulting.



Our Team

Directors:
Stephan Dauth
CEO
stephand@sacc.co.za

Amanda Turner
Director: HR & Operations
amandat@sacc.co.za

Venita Draznik
Director: Finance
venitad@sacc.co.za

Ellen Shirinda
Assistant Director: Administration
ellens@sacc.co.za

Snr Manager:
N. Van de Velde
J. Swanepoel

L. Erasmus
M. Dauth

P. Strydom

Snr Level / Teamleaders:

- L. Labuschagne • O. Nel • T. Gololo • C. Mphaka • L. Potgieter
- A. Fourie • C. Rossouw • C. Vice • W. Pandle • P. Stevenson
- B. Thies • L. Emge • K. Jane Nel • D. Maseko • A. Kumm
- P. Joubert • R. Smith

Operational staff / Middle Level:

- T. Kgopane

Entry Level / Jnr Level

- D.Mokgoshi • I. Tladi • K. Ledwaba



Our Products

Recruitment & Labour Broking

We work with clients to determine peak staffing trends and predict increased needs for staff in order to effectively match workforce with workload. SACC ensures that clients receive only the highest quality staff to meet their specific workload demands.

Through total confidentiality, a strict selection process and a wealth of existing expertise across the IT (these include SAP consultants), HR, Legal, Financial, Engineering and Telecommunication industries, SACC is able to provide outstanding customer service, for either permanent or contract employees.

SACC's core competency and skill sets focus around implementing optimum enterprise, wide solutions for the recruitment, selection, candidates or accountable for adding significant value to the organizations that employ them. This includes permanent and temporary staffing, working auditions, long-term contractual staff members (managed and remunerated by SACC) and fully outsourced services, with output-based service level agreements.



Recognized as a world leader for our expertise in enabling companies to improve their profitability and productivity through SACC's Flexible staffing, Permanent recruitment, Training and Development and Innovative Technologies, SACC's expanded network of services includes specialized divisions to meet diverse marketplace needs.

- Job Search
- Candidate Sourcing
- Salary Negotiations
- Advertising Process
- Selection Process
- Performance Management
- Other supplemental HR functions

Every client partnership we have is based on mutual trust, commitment, and a shared vision for continuous productivity improvement. While traditional staffing companies may be motivated to increase the number of people supplied to the client, SACC specialize in ensuring the workforce matches the workload. Our goal is to decrease the number of required staff and to increase individual productivity. SACC has been ascribed preferential status by a number of the top 100 companies in South Africa with whom we have current placements.

SACC firmly believes that employees must be hired to fit the characteristics of the company / organization, and not just the requirements of the job.



SPECIFIED FIELDS FOR RECRUITMENT/LABOUR BROKING

The Fee Structure:

Permanent placements: 10%
 Contractor: 15%

Additional if needed

Leave as per BCEA 16.66%

* SACC will be able to assist in any of the following if needed, at cost plus 2.5% admin fee.

* 8% Fee Abroad LOA & Contractor Expersis

- Visa applications
- Accommodation
- Travel
- Flight tickets
- LOA's

Information Technology

- Mainframe
- Development
- Architecture
- Networking
- Management
- etc.

Financial

- Accounting Clerks
- Financial Managers
- Accountants
- CA's
- etc.

Telecommunication

- Project Managers
- Installation & Commissioning Experts
- Contract Managers
- Technical Sales Consultants
- Bid Managers
- Build Implementation Engineer
- RF Engineers
- Supervisors
- etc.

Management/Operational

- Chief Executive Officers
- Executive Managers
- Operational Managers
- HR Managers
- etc.

Engineers

- Road Engineers
- Rail Engineers
- Mining Engineers
- Civil Engineers
- etc.

General

- Temp's
- Data Captures
- PA's
- Admin Clerks
- Practitioners
- etc.



SACC Payroll Administration

(Pricing will be made available on request)

SACC will assist with the following:

- Contract for Employees / Contractors
- Salary structuring
- Payment administration of statutory costs and PAYE
- Payslips and annual tax returns if requested
- Leave administration



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Information technology solutions

Additionally to our Labour Broking and Payroll Administration services, SACC expanded into the Information Technology solutions industry under the brand name iConnection. In these 5 years, we established ourselves and are widely known for our reliability, service excellence and commitment to finding turnkey solutions - becoming one of the leading Internet Service Providers.

Our panel of experts are ready to integrate and streamline this important factor into your business. We also offer the full spectrum of products in support of our ISP to ensure your business stays on the cutting edge of technology.

Products in support of iConnection

Connection

- Internet access and email
- Business directories (free service)
- Marketing of client website
- Wireless Internet

Creations

- Static website development and Hosting
- Database website development and hosting (domain registration)
- E-Business (full business solution)
- E-Commerce Website
- Banner advertising
- Tailor made application design (off- and on site)
- Application hosting and maintenance
- Business Analysis
- Design of: Logo's, business cards, newsletters, brochures, posters, billboards

store

- Hardware / Software Sales
- Service Level Agreements / Maintenance contracts
- Network Installations
- Technical Assistance
- Virtual Private Networks
- Backup Solutions
- Wireless Access Points
- Server Sales & Solutions
- Individual PC Maintenance



Our commitment to BEE in South-Africa

Black equity ownership

• JSF Dauth	69.9%	White	male
• E Shirinda	25.1%	Black	female
• A Turner	5%	White	female

Total permanent staff members employed: SACC 36

Total PDI status: 81.25%

Total EE status: 59.38%

Level 6 on BEE Certification



SACC.co.za



BROLAZ

SIEMENS



SHIFT_Inspiration



Our clients that support BEE in South-Africa

- ABSA Bank
- Accenture
- Arivia.kom
- Avbob
- Computer Foundation (Pty.) Ltd.
- EDS
- GijimaAST Holdings (Pty.) Ltd.
- Mutual and Federal
- Nissan South Africa
- Nokia
- Nokia Siemens Networks
- ARC
- EOH Mthombo
- IDC
- IDCS
- Mittal Steel
- Projex
- Ericsson

- National Research Foundation
- Plessey (Pty.) Ltd.
- South African Revenue Services
- Siemens Business Services
- Siemens Ltd.
- SITA
- Statistics South Africa
- Standard Bank
- Eskom
- Siemens Germany
- Siemens Dubai
- Brolaz
- RDL
- SA Portops



Contact Information

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